



POLICY

- SUBJECT:** Safety and the Rural Electric Safety Achievement Program (RESAP)
- POLICY:** The Board of Directors and management of the Delaware County Electric Cooperative, Inc. (“Cooperative”) recognizes that safety of all Cooperative employees, members, and the general public is of paramount importance to the success and sustainability of the Cooperative. The Cooperative holds safety as an essential organization value. The need to complete a job efficiently should never take priority over the need to perform it safely. The Board of Directors therefore supports establishing an enterprise-wide safety culture at the Cooperative, including but not limited to, participation in the Rural Electric Safety Achievement Program (RESAP).
- PROCEDURE:** The Board of Directors and management embrace the commitment to maintain RESAP certification through a review of internal safety practices, identification of improvement areas and a commitment to improve safe work practices. The scope of recurring safety reviews and enhancements shall include office safety and electric utility operations safety. Safety impacts on members, employees, and the general public shall be considered. The Cooperative’s safety posture and response to external factors including weather, natural disasters, and infectious disease shall be included in normal safety reviews and the Cooperative’s emergency response plan.
- The Cooperative Managers and Supervisors are responsibility for maintaining safe working conditions and to implement effective safety programs.
- The General Manager, after consulting with Cooperative staff, shall present an annual Safety Improvement Plan to the Board of Directors. The General Manager shall coordinate the full implementation of the Cooperative’s annual Safety Improvement Plan.
- All employees of the Cooperative must take an active role in protecting themselves, fellow employees, Cooperative members and the general public from unsafe conditions. Employees of the Cooperative are required to follow safe work practices and procedures and adhere to all Cooperative safety rules. The current safety rules of the Cooperative shall be documented in the Delaware County Electric Cooperative Safety Manual, which shall be provided to all Cooperative employees in printed and electronic format after modifications to the Manual.



RESPONSIBILITY: Board of Directors, General Manager and all employees

DELAWARE COUNTY ELECTRIC COOPERATIVE, INC.

Approved by Board of Directors	Oct 25, 2011
Revised by Board of Directors	Nov 25, 2014
Revised by Board of Directors	Sep 27, 2016
Revised by Board of Directors	Apr 28, 2020