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# Press Release

Contact: Mark Schneider, CEO/General Manager	FOR IMMEDIATE RELEASE
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DELHI, NY, July 6, 2012:

Delaware County Electric Cooperative's Board of Directors has announced the selection of Mark Hilson Schneider as the cooperative's CEO and General Manager. Schneider succeeds Greg Starheim, who will be taking on the role of President at Kenergy Corp., a large distribution cooperative based on Henderson, Kentucky.

Schneider and Starheim have been working together since June 24 to facilitate a smooth transition. "Greg has been a huge help getting me up to speed on critical projects such as the distribution system upgrade project and the Amphenol economic development plan in Sidney," said in-coming CEO Schneider.

Board President Frank Winkler also praised Starheim saying, "The Board would like to thank Greg Starheim for the 9 years of leadership that he brought to DCEC and we all wish him well on his new assignment in Kentucky with Kenergy Electric Cooperative. »

"The Board was looking for someone who could hit the ground running, who understands the utility industry, and who embraces the cooperative principles, and we found that in Mark," said DCEC Board President, Frank Winkler. "Mark has worked at DCEC before as the Engineering Manager so he knows many of our members and all of our employees."

Schneider comes to DCEC from the State University of New York College of Technology at Delhi, where he served on the faculty and started a training program for students wishing to enter the electric utility industry. Prior to that, Schneider served as the Engineering Manager at DCEC. Schneider also held engineering and management positions at Sensis Corporation and at Niagara Mohawk Power Corporation (now National Grid), both in Syracuse, NY.

Schneider summed up his management style by saying, "We need to maintain a constant focus on our core mission, which is to safely, reliably, and cost-effectively deliver electricity to our members." Schneider went on to say that, "The values of safety, respect, and integrity must underpin every decision and every action we take as employees and managers of DCEC."

Schneider earned a bachelor's degree in Engineering from Alfred University and a master's degree in Electrical Engineering from Cornell University. He and his wife, Julie Hilson, have two children, both of whom attend school at Delaware Academy in Delhi.

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