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## POLICY

SUBJECT: Safety

POLICY: The Board of Directors and management of the Delaware County Electric Cooperative, Inc. ("Cooperative") recognizes that safety of all Cooperative employees, members, and the general public is of paramount importance to the success and sustainability of the Cooperative. The Cooperative holds safety as an essential organization value. The need to complete a job efficiently should never take priority over the need to perform it safely. The Board of Directors therefore supports establishing an enterprise-wide safety culture at the Cooperative, including but not limited to, participation in the Rural Electric Safety Achievement Program (RESAP).

PROCEDURE: The Board of Directors and management embrace the commitment to achieve RESAP certification through a review of internal safety practices, identification of improvement areas and a commitment to improve safe work practices.

The Cooperative Managers and Supervisors are responsible for maintaining safe working conditions and to implement effective safety programs.

The General Manager, after consulting with Cooperative staff, shall present an annual Safety Improvement Plan to the Board of Directors. The General Manager shall coordinate the full implementation of the Cooperative's annual Safety Improvement Plan.

All employees of the Cooperative must take an active role in protecting themselves, fellow employees, Cooperative members and the general public from unsafe conditions. Employees are required to follow safe work practices and procedures and adhere to all Cooperative safety rules. The current safety rules of the Cooperative shall be documented in the Delaware County Safety Manual, which shall be provided to all Cooperative employees in printed and electronic format after modifications to the Manual.

RESPONSIBILITY: Board of Directors, General Manager and all employees



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Revised by Board of Directors  
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Nov 25, 2014  
Sep 27, 2016