

POLICY

SUBJECT: Clothing for Employees working on or near exposed Energized Parts

POLICY: It shall be the policy of the Cooperative to comply with OSHA Federal Register 29 CFR Part 1910.269 (L) (6) Apparel; *“The employer shall ensure that each employee who is exposed to the hazards of flames or electric areas does not wear clothing that, when exposed to flames or electric areas, could increase the extent of the injury that would be sustained by the employee.”*

Delaware County Electric Cooperative Inc. will require the following:

1. Employees who are exposed to the hazards of flames or electrical arcs shall remove all exposed conductive articles such as keys, watch, chains, rings, cell phones, wristwatches or bands.
2. Employees who are exposed to the hazards of flames or electrical arcs will not wear clothing that, when exposed to flames or arcs, could increase the extent of injury that would be sustained by the employee.
 - a) Employees exposed to flames or electric arcs will wear only fire retardant rain-suits. The Cooperative will supply these rain-suits.
 - b) Clothing made from the following types of fabrics, either alone or in blends, is prohibited; acetate, nylon, polyester or rayon.
 - c) In addition to rain-suits, clothing made from natural fabrics such as 100% wool or cotton may be worn from the waist down.
 - d) All OUTER garments worn above the waist must be with ONLY flame resistant fabric.
 - e) The employee is responsible for maintaining clothing in clean and laundered state, per the manufacturer’s instructions for the garment. Tattered clothing shall not be worn.

PROCEDURE: The Line Foreman and Operations Manager shall ensure compliance of this policy. The Cooperative will provide benefits related to the supply of clothing as outlined in the relevant collective bargaining agreement(s).



RESPONSIBILITY: General Manager and employees working near exposed energized parts.

DELAWARE COUNTY ELECTRIC COOPERATIVE, INC.

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| Approved by the Board of Directors | Jun 27, 1995 |
| Revised by Board of Directors | Sep 28, 1999 |
| Revised by Board of Directors | Apr 23, 2002 |
| Revised by Board of Directors | Aug 23, 2011 |
| Revised by Board of Directors | Mar 24, 2015 |
| Revised by Board of Directors | Dec 27, 2016 |